


"Before" and "After" Examples

Mid-Career Malaise? Let's Put on a Show!

Nancy Linden
University of Houston
June 16, 2005



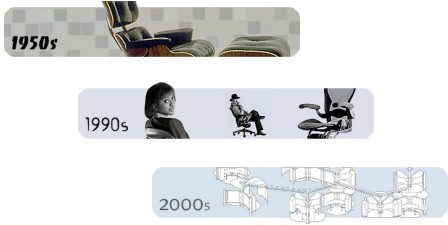
Mid-Career Malaise? Let's Put on a Show!

Joe Presenter
University of Houston
June 15, 2005

Times are changing due to technology's influence

- Workplace 50 years ago
- Workplace 10 years ago
- Workplace today

How has the workplace changed?



1950s

1990s

2000s

GET THAT JOB AND LOVE IT!

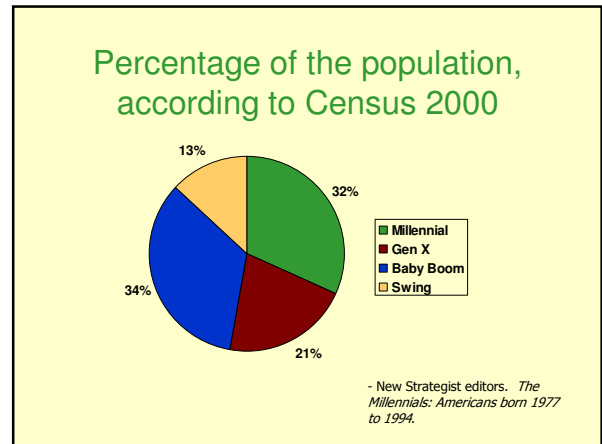
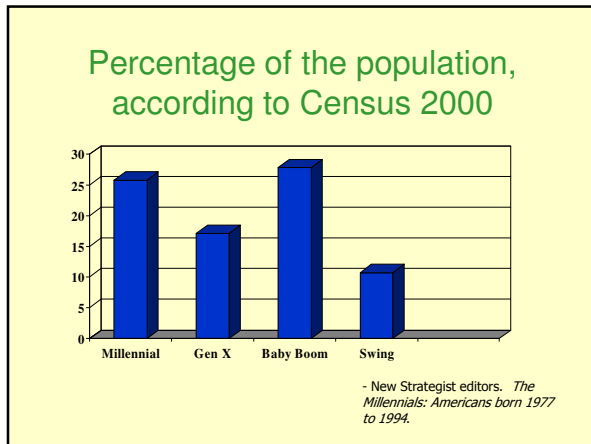
Barbara Kemp & Damon Camille
University of Houston Libraries
April ??, 2006



GET THAT JOB AND LOVE IT!

Barbara Kemp
Damon Camille
University of Houston Libraries
April 26, 2006

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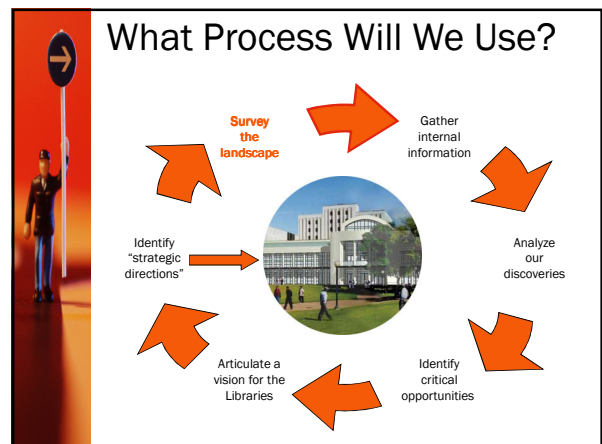
Model Estimation

Variable	Coefficient Estimate	P-value range
Constant	6.6391	$p < 0.05$
Gender	0.4016	$p < 0.05$
Ln(Age)	-0.7657	$p < 0.05$
[Ln(Age)] ²	0.0908	$p < 0.05$
Skill dummy	0.3471	$p > 0.10$
Ln(Price of cotton)	0.6931	$p > 0.10$
Ln(Productivity)	0.9814	$p < 0.05$

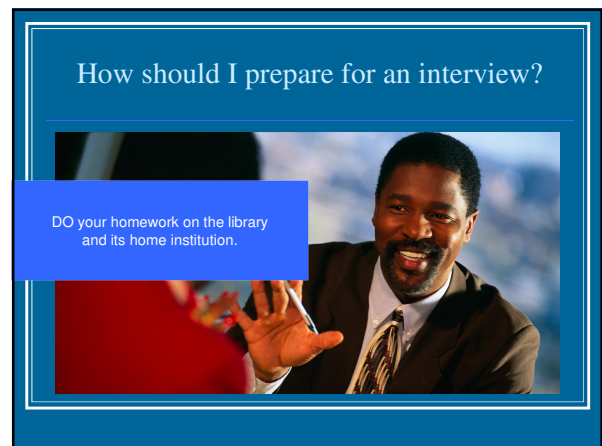
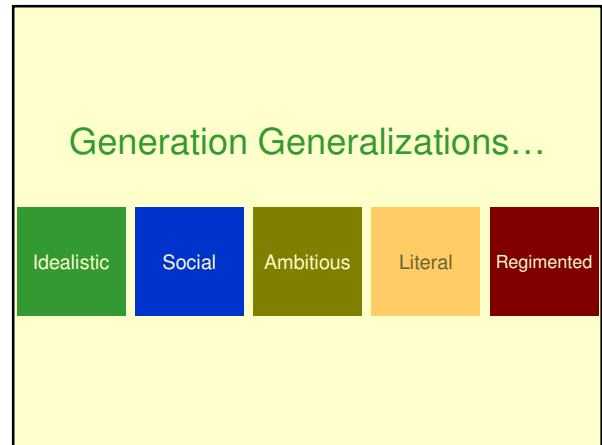
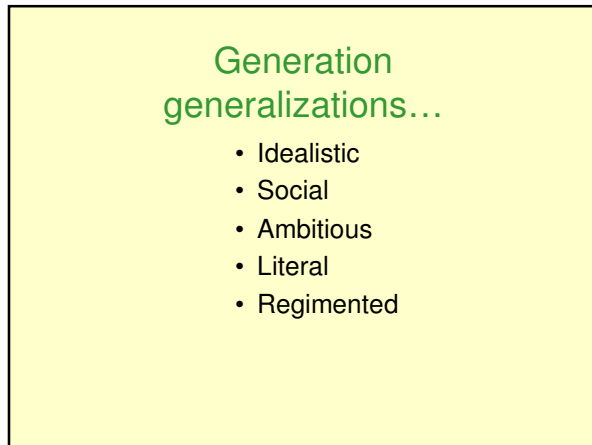
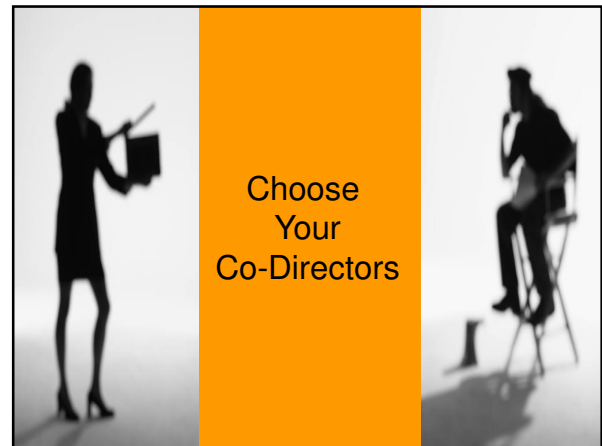
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- ### Process Overview
- Look at the landscape
 - Hot topics in higher education and libraries
 - UH strategic plan
 - Gather internal information
 - Meet with departments and committees
 - Brainstorm as a committee
 - Individual feedback



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Timeline

- January-February 2006
 - Meet with committees and departments
 - Brainstorm as a committee
 - Analyze our data
- March 2006
 - Identify critical opportunities and challenges
- April 2006
 - Vision for our 3-year horizon

